

Retiree Report

SCHOOLS EDITION

October/November, 2004

A Quarterly Publication from the
Fairfax County Retirement Agency

FCPS Open Enrollment—It's Easy as 1-2-3 *Tuesday, October 12 – Friday, November 12*

Visit

www.fcps.edu/DHR/benefits
for 2005 OE Rates or
call 703-914-8172

1. There is **nothing to do if you have no changes** to your medical or dental coverage. Your 2004 elections will continue through 2005.
2. If you want to change your medical and/or dental coverage or add, delete, or change your dependents' information, complete the FCPS open enrollment forms available online at www.fcps.edu/DHR/benefits. Scroll down to *Forms*. The forms are fillable, but you must print them out and mail or fax them to the Office of Benefit Services.

In addition, you can request forms by e-mail at benpac@fcps.edu or call the Human Resources Employee Service Center at 703-914-8172 or 1-800-831-4331, extension 8172.

- ✓ You **must choose a primary care physician or dentist** if you are enrolling in CareFirst BlueChoice, Aetna Elect Choice EPO, or Aetna Dental DMO. The most up-to-date lists of medical and dental providers are on the health vendors' Web sites, accessible from www.fcps.edu/DHR/benefits.
3. **Make the deadline.** The Office of Benefit Services must receive your forms no later than 4:30 p.m., Friday, Nov. 12. Either mail them to or drop them off at the Department of Human Resources, Office of Benefit Services, 6815 Edsall Road, Springfield, VA 22151, or fax them to 703-813-5300.
Late enrollments cannot be accepted.

What's New For FCPS Retirees?

- ! There are no plan changes to the medical or dental plans.
- ! CareFirst BlueCard's name has changed to CareFirst BluePreferred.
- ! The Fairfax County School Board approved a new medical subsidy schedule for FCERS retirees.
- ! Davis Vision, Inc. is the name of the new vision discount program for CareFirst members.

Fairfax County Public Schools Open House

FCPS Department of Human Resources staff members and health vendors will hold an open house this fall for FCPS retirees.

Thursday, November 11

*Department of Human Resources
6815 Edsall Road, Springfield
DHR will be open until 7 p.m.
Health vendors on site from 3-7 p.m.*

What to bring:

Your and your dependents' Social Security numbers, birth dates, addresses, and your physician and/or dentist identification numbers (if you are enrolling in CareFirst BlueChoice, Aetna Elect Choice or Aetna DMO).

FCPS Health Subsidy for FCERS Members

The Fairfax County School Board changed the health care subsidy for school retirees in the Fairfax County Employees' Retirement System (FCERS), effective July 1, 2004.

The new subsidy schedule is based on years of service with FCPS. If you have more years of service, you will receive a higher subsidy. If you enrolled prior to July 1, 2004, you will not receive a lower subsidy than you currently have.

There is a subsidy schedule if you retired *before* June 30, 2004, and a subsidy schedule if you retired *after* July 1, 2004.

Years of Service at Retirement	If you retired or enrolled on or <u>after</u> July 1, 2004		If you retired or enrolled <u>before</u> July 1, 2004	
	Before Age 65	After Age 65	Before Age 65	After Age 65
5 to 9	\$25	\$15	\$100	\$100
10 to 14	\$50	\$25	\$100	\$100
15 to 19	\$125	\$100	\$125	\$100
20 to 24	\$150	\$150	\$150	\$150
25 or more	\$175	\$175	\$175	\$175

e-mail: benefits@fcps.edu

Forms & Questions should be directed to: Department of Human Resources - Benefit Processing
6815 Edsall Road ♦ Springfield, Virginia 22151 ♦ 800-831-433 - ext. 8172 ♦ 703-914-8172

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Fairfax County
Retirement Administration Agency
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Fairfax, Virginia 22030

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